2005-2006 Scouts Canada

Annual Report



The Children's Activist

Getting involved with Scouts has taught me that being part of a community meant I had the support and responsibility to take action and reach out to others. Scouting brings families and friends together, building a strong foundation for the start of a better world.

– Craig Kielburger, Founder of Kids Can Free the Children, has received the Nelson Mandela Human Rights Award, the World Economic Forum GLT Award, the honorary Top 20 Under 20 Award, the Governor General's Medal of Meritorious Service, the State of the World Forum Award and the World's Children's Prize for the Rights of the Child, also known as the Children's Nobel Prize.

The Explorer

Scouting was synonymous with canoe trips and hiking for me, but also with integrity, discipline, and leadership. I learned these concepts from our Scout leaders as we met their challenge to learn how to survive in the Canadian wilderness.



– Dr. Steve MacLean is a laser physicist selected as one of the first six Canadian astronauts in December 1983. In 1992, Steve MacLean flew onboard Space Shuttle Columbia for Mission STS-52 and performed a set of seven experiments. In September 2006, he took part in his second space flight, Mission STS-115, on Space Shuttle Atlantis. He became the first Canadian to operate Canadarm2 in space and the second Canadian to walk in space. In his younger days, Steve MacLean was a member of Scouts Canada, and he continues to promote the organization's values.



The ultimate goal of our Movement is to prepare young Canadians so they can build a better future world. We accomplish this goal through a carefully constructed program and with the hard work and dedication of thousands of volunteer adult role models from communities across Canada. Our youth programs are age-appropriate, safe, achievable and follow our core philosophy of learning by doing in small peer-groups.

Scouts Canada is proud of our proven record and about 17 million youth have benefitted from those programs in the nearly 100 years of Scouting. Our country, Canada, is highly respected and other countries around the world have high expectations of us. In the next century of Scouting in Canada, our objective is to continue to develop the new leaders of our country based on a high standard of ethics and values.

– Glenn Armstrong, Chief Commissioner





I continue to be inspired by the thousands of volunteers who dedicate countless hours of their time each week to deliver the Scouts Canada program to tens of thousands of young people across Canada. In addition to program planning and delivery, they also dedicate hours to participating in training programs. This is in an effort to enhance their skills and knowledge that in turn are reflected in the delivery of fun and challenging pro-

grams for our youth members. Scouting is also fortunate to have many other hundreds of key volunteers who work behind the scenes to provide support to those who lead our youth.

With the development of a clear Strategic Plan and Vision, Scouts Canada is prepared to move forward into the second century of Scouting with a particular emphasis on recognizing the wonderful diversity of our population.

– J. Robert (Rob) Stewart, Executive Commissioner & CEO



Mission

The mission of Scouting is to contribute to the education of young people, through a value system based on the Scout Promise and Law, to help build a better world where people are self-fulfilled as individuals and play a constructive role in society.

Principles

Scouting is based on three broad principles which represent its fundamental beliefs. These include:

Duty to God: Defined as, "Adherence to spiritual principles, loyalty to the religion that expresses them and acceptance of the duties resulting therefrom."

Duty to Others: Defined as, "Loyalty to one's country in harmony with the promotion of local, national and international peace, understanding and cooperation," and "Participation in the development of society, with recognition and respect for the dignity of one's fellow-being and for the integrity of the natural world." Duty to Self: Defined as, "Responsibility for the development of oneself." This is in harmony with the educational purpose of the Scout Movement whose aim is to assist young people in the full development of their potentials.

Practices and Methods:

We define Scouting Practices as a system of progressive self-education including:

- A Promise and Law,
- Learning by doing,
- Membership in small groups,
 Progressive and stimulating contemporary programs,
- Commitment to the values of doing one's best,
- Contributing to the community,
- Respecting and caring for others,
- Contributing as a family member,
- Use of outdoor activities as a key learning resource.



Fulfilling Our Vision

"In all of this, it is the spirit that matters. Our Scout Law and Promise, when we really put them into practice, take away all occasion for wars and strife among nations."

- Lord Robert Baden-Powell, Founder of Scouting

It's amazing to think that these words, from Lord Baden-Powell many years ago, reflect a vision and a standard as alive and full of promise as it was almost one hundred years ago. Canada is a country full of dynamic and rapid change: Scouts Canada's vision for the future rises to meet the challenge. In 2006, after much volunteer and youth consultation and input, Scouts Canada identified seven Strategic Directions to guide the organization. These Directions will create an exciting and dynamic environment for growth over the next ten years and beyond.

Baden-Powell's youth are still enthusiastic, helpful, eager and full of wonder. Their confidence is amazing; their helpfulness is gratifying; their sense of fun and camaraderie is our hope for the world.

Scouts Canada's Seven

1. Remaining Relevant to Canadian Society

Scouts Canada's goal is to remain a vibrant, current youth organization. To do that, Scouts Canada must ensure that programs remain affordable, relevant and attractive to more adults and youth. Our councils across Canada are doing their best to make it happen!

In the three British Columbia/Yukon Councils (Fraser Valley, Cascadia and Pacific Coast Councils), Schools and Scouting, the Partners in Education program is going strong. Now in its eighth year, the program is designed to supplement and complement Grades 5, 6 and 7 curriculum topics in career and personal planning, social studies, science, physical education, and fine arts. The program is a combination of eight in-classroom sessions on topics ranging from camp cooking and structure building to map-reading, planning hikes, first aid and campfire fun. This is spread out over a two to three month period, followed by a residential two-and-one-half-day camp in May or June.

Chinook Council in Alberta expanded summer camp operations to include a partnership with Medicine Hat Big Brothers and Big Sisters, so 24 youth could participate in summer camp. They initiated a partnership with Kainai Nation at Standoff to involve First Nations youth in Scouting. Climate Change day camps were a definite hit!

Manitoba Council introduced a Summer Outdoor Challenge where youth completed a series of activities independently, or with family or friends.

In Ontario, Tri-Shores Council, London Area hosted a Citizen Court where new Canadians were welcomed to London as well as to Scouting. There has been an increased focus on community service projects, including a Canadian Brotherhood Project where 24 youth and leaders traveled to Belize to build a hurricane shelter. The national website featured regular bulletins from the youth, full of humour, excitement and zest for the good work they were doing. In Battlefields Council, "Beaver Fever" fun nights were held in St. Catharines, Welland, and Port Colborne. "Scouting Fun in the Park" was enjoyed in Niagara Falls. The goal of the activities was to invite the public to come and see what Scouting is all about. All events were greatly supported by local newspapers with articles and donated ads over a two week period. The event has brought an increase in membership as well as resulted in successful recruitment of adult leadership. White Pine Council experienced a strong push in

Strategic Directions

the area of SCOUTSabout and Extreme Adventure, with over 1200 youth attending the programs at Camp Samac and the Adventure Base.

Quebec Council has developed an e-mail survey assessing recruitment needs and barriers for groups. This ensures that membership is always consulted to determine quantity and quality of council special events. There is a Public Relations Committee in place to have area representatives involved in all decision-making processes.

Newfoundland and Labrador Council has committed to a part-time Community Development Worker for fall 2006 – and several new groups and sections have indicated they will start in the new Scouting year 2006-2007. New Brunswick Council developed inner city groups (Beavers and Cubs) for youth in financial need in Moncton. New Brunswick's Rover Pilot program made Scouting available to students in financial need as well.

On the national scene, Scouts Canada's Program Services Committee has been reviewing the various Scouting programs to ensure they meet the needs of today's youth and adults. Scouts Canada's newly-developed Climate Change Education and Action Program is a winner in many ways; achieving Gold in the 2006 Canadian Environment Awards. The Climate Change challenge is now part of all Scouts Canada's programs and, in addition, has been endorsed at the world level of the Movement. South Africa and Sweden are two countries that have actively implemented our program, continuing to spread the word about Climate Change. Thanks to our partner, the Delphi Group and sponsors, Alcan Inc. and Nexen Inc.





The Scout

I feel good about being a Scout because I have been involved with Scouting for the last nine years from Beavers to Scouts. I like to go camping, on hikes and canoe trips and enjoy the challenges of the outdoors. Most of all, I have learned skills that will help me for the rest of my life!

– Andrew Harrison, age 14 103rd Churchill Park Scouts Winnipeg, Manitoba



2. Broadening Volunteer Support

Scouts Canada's volunteers are the driving force behind the Movement. More than ever before, we need to develop new approaches to attract and retain adult volunteers. And we're up to the challenge!

On the shores of beautiful Atlantic Canada, Prince Edward Island Council established a communications committee of leaders and group committees to develop action plans for adult recruitment. Newfoundland and Labrador Council has refreshed its practices, launching several new, informal and relaxed leader evenings to provide basic information on section leadership. This council is also working on a fresh newspaper advertising campaign to generate new leaders and recruits! New Brunswick Council conducted a highly successful Scouters' retreat for Group Commissioners and Service Teams. This retreat takes place in the fall, and provides adult volunteers with support and encouragement. The Rivorton and Wabanaki Areas staffed information booth at malls in Fredericton and Saint John, to recruit both youth and adults. In Nova Scotia, council events continue to be well attended and anticipated by both leaders and youth from all sections. Training was very successful with more candidates completing their Woodbadge II than in the four previous years combined!

Saskatchewan Council held its second Annual Kickoff Camp for Adults on the last weekend in August. Over eighty Scouters participated in Woodbadge leader training courses.

In the British Columbia/Yukon councils, an Area Commissioners' Conference brought together all the area commissioners for a great weekend to discuss program and servicing issues. All three councils provided continual support and encouragement in the recruitment, development, support, recognition and retention of volunteers.

Chinook Council, Alberta, participated in the Framework Foundation's first Timeraiser event in Calgary in an effort to increase the number of 20-35 year olds volunteering in the community. They promoted Scouting volunteer opportunities at Mount Royal College, University of Lethbridge, University of Calgary and Medicine Hat College.

In Northern Lights Council, Alberta, direct field servicing was enhanced. From Waskasoo to the Northwest Territories, staff and service teams are giving youth, adult

members and parents the opportunities to provide feedback on all program issues. Northern Lights field staff are committed to visiting groups and sections at their locations and assisting them with their needs.

Ontario made great strides in volunteer recognition! Shining Waters, Greater Toronto and Central Escarpment Councils all increased volunteer training and development, and increased volunteer recognition. Tri-Shores Council increased emphasis on the Honours and Awards Program, with an estimated one in 15 Scouters being recognized with certificates and medals. In Tri-Shores as well, the field staff developed a Council-Wide Adult Recruitment Strategy, which is now well underway. Looking forward to great results! In Battlefields Council, all areas held Volunteer Award events to honour their adult and youth members, and the Chief Scouts and Queen's Venturers were honoured in Hamilton in May. In Voyageur Council, Honours and Awards continues to be an area of great importance within the council, with a strong push within the areas to increase the number of recipients. The training committees are very active in updating, scheduling and delivering courses.

Quebec Council has developed two new adult recruitment tools – one to encourage parents to join as leaders; the other aimed at other members of the public. Quebec's Scouter Orientation Guide offers timely information, references and support to all leaders.

It's a well known fact that today's parents and adults have full schedules, with lim-

ited time to juggle in their busy lives. The National Program Services Committee is working to adapt Scouts Canada's training programs to allow maximum flexibility for today's busy volunteer. They are also reviewing ways to attract younger adults to leadership roles. Encouraging schools to promote Scouting as part of community volunteer hours required by students (in some provinces) may well attract young leaders with fresh ideas into the Movement!





The Commissioner

Being a Council Commissioner is an important and satisfying role for me as I believe in the significant value that Scouting has to offer today's youth. As Council Commissioner I have the opportunity to serve and work with a very dedicated team of council volunteers, leaders and staff, all of whom work together to help us achieve our Mission.

– Linda Maki Council Commissioner Chinook Council, AB



3. Strengthening Scouting's External Profile

Scouts Canada wants the whole world to see the great things we do! And we want to get everyone involved in building a positive image of Scouting through communications, partnerships, community and corporate involvement.

In Northern Lights Council (Northwest Territories Area), Scouting has reconnected with community leaders in an effort to re-establish three groups in Yellowknife. These groups will send members to both the Canadian and World Jamborees. First Air has graciously covered airfares to make this possible.

New Brunswick Council's Scouts in uniform picked up recyclables during the Canada Day celebration in Fredericton, providing a public service and increasing visibility of Scouts in the community. The Rivorton Youth Committee entered a float in Fredericton's Santa Claus Parade in November and the Canada Day Parade in July.

In British Columbia, over 100 Scouts marched in the Grey Cup Parade on Saturday November 26, 2005. The parade also included a Scout colour party leading the award winning Scouts Canada Parade Float!

Speaking of our parade float...in Alberta, Chinook Council has completed its second full year of the Scouts Canada "Bring on the Adventure" parade float operation; also assisting Quebec and Manitoba Councils to enter the float in major events. Sincere thanks to our sponsors: Trail's End Popcorn, Reimer Express Lines, Woods Canada, and Coghlan's.

Northern Lights Council, Alberta, conducted a 50/50 draw with the Edmonton Oilers' Community Foundation. This event provided an opportunity for 18,000 fans to help support Scouting and give Scouts Canada a chance to educate the public on its programs.

In Saskatchewan Council, in partnership with local food banks, Scouts held record-breaking food collections. They also set up display booths at many of the council's agricultural fairs.

Manitoba Council created some dynamic Scouting ads for municipal buses. Scouts in Manitoba also participated in the Red River Exhibition in June,2006.

In Northern Ontario Council, several communities held Scout Day with the Sudbury Wolfes Hockey Team. In Thunder Bay, the council held an all sections camp – "Scouting Rocks".

Greater Toronto Council has increased promotion and awareness in cultural media; they have also offered manpower and security staff in major fundraising campaigns such as the CIBC "Run for the Cure" and Rick Hanson's "Rouler vers Demain". Tri-Shore Council's School Flyer Campaign provided 175,000 flyers to schools in September, and will continue with this promotion on a yearly basis. In Battlefields, a night with the Hamilton Tiger Cats was an exciting evening for youth who were able to be part of the on-field pre-game show. In White Pine Council, Jamboree On The Air (JOTA), an internationally run Scouting radio connection Jamboree, was held at Mosport Raceway. Operation Alert, a popular action-packed camp in White Pine Council, was held this year at Camp Samac in Oshawa.

Twelve Scouting youth selected from nearly every province participated in a remarkable pilgrimage to France, in late June of 2006, honouring the 90th Anniversary of the Battle of the Somme and Beaumont-Hamel. Regular updates were featured on Scouts Canada's national website as well as the national site for Veterans Affairs Canada. Scouts Canada is proud to continue our partnership with Veterans Affairs Canada.

The next Canadian Jamboree (CJ'07) will take place at Camp Tamaracouta Scout Reserve in Quebec from July 25 – August 1, 2007. This event will attract 7,000 Scouts, Venturers and Scouters along with 1,500 Offers of Service (adult volunteers). Tamaracouta is the longest continuously-running Scout camp in the world. The jamboree will wrap up with a Centennial Celebration on August 1, 2007 as Scouts Canada youth join with Scouts around the globe in sunrise ceremonies in nearly every nation.

The program for CJ'07 is developed, and many site improvements are underway including: upgrading the water and hydro system; restoring existing buildings; clearing of camping areas and programming areas, and trail development. "Toucs", the jamboree mascot, has been seen all over the country as troops and companies prepare to embark on this once in a lifetime challenge.

Scouts Canada's Communication Services is promoting the Centennial on our website. A newly developed Centennial section features an events calendar, media kit, showcase for 12 new Centennial specialty items from Retail Services, and Centennial Central – a forum for groups nationwide to share ideas.



The Leader

Being a leader as well as a Rover has helped me build my leadership skills with my local Cub pack. I have no doubt being a leader has helped me to become a very well-rounded individual.But really when it comes down to it, being a leader is just plain fun!

– Nolan Smith Cub Leader, 3rd Orleans Cub Pack, Voyageur Council, Ontario



4. Involving Youth

As a vital part of our Mission, Principles, Practices and Method, Scouts Canada ensures that youth are engaged in policy determination, management, promotion and program design and delivery at all section levels. Youth will continue to play as prominent a role as possible developing and directing their programs.

Out west in the British Columbia/Yukon councils, all youth members are given opportunities to take on senior positions on the Management teams. This youth network is quite active and excited to be involved in decision making. In Alberta, Chinook Council continues to provide youth leadership training to all sections.

In Northern Lights Council, Alberta, Leadership Breakfast Fundraisers allowed our youth ambassadors to address the business world of Alberta to enlighten them on what Scouting has meant to them. Showcasing our youth reinforces how important our programs are to the individuals while emphasizing the significance of having quality young leadership. Northern Lights also recruited Venturers and Rovers to plan and provide leadership at all of its summer programs. Youth members were able to provide a fun, challenging and educational camp while conforming to our Principles, Practices and spiritual fellowship.

In Saskatchewan Council, more youth are taking an active role in organizing events. The Saskatchewan Service Corps runs a summer camp and programs at Anglin Lake: this has proven extremely popular.

Ontario councils Shining Waters, Greater Toronto and Central Escarpment all increased usage of youth forums and their associated events. In Battlefields Council, Camp Impeesa and Ragged Falls Camp included Rover age youth in the camp management of the properties.

New Brunswick Council's Rivorton Youth Committee conducted a youth weekend and organized a float in Fredericton's Canada Day parade. Rovers from the Rover Pilot program are serving as leaders in various groups around the province. Newfoundland and Labrador youth participated in leadership seminars for Sixers, Patrol Leaders, and Venturer Executives level training on roles and responsibilities to the section. The Council Youth Representative provided a voice for Scouts Canada's youth members at all national meetings.

At all levels of the Movement, we are reinforcing the need to involve youth in every aspect of Scouting. This includes seeking their program suggestions at the section level and ensuring that young people participate in Scouting's management. Scouts Canada's By-law II provides for at least four youth to serve on the Board of Governors, and one youth from each council acts as a voting member at the Annual General Meeting. Young people serve on the National Operations Advisory Committee and each council is encouraged to have a Deputy Council Commissioner for Youth. These youth do a tremendous job.





The Cub

J'adore être une louveteau car nous apprenons de nouvelles choses sur la nature, nous nous faisons de nouvelles amies, nous apprenons à camper dans la nature et à vivre en groupe. Justement, cette fin de semaine, j'ai dormi dans une tente, mangé sur le feu et me suis faite de nouvelles amies.

I really enjoy being a Cub because we get the chance to learn more about nature, make new friends, explore camping in the great outdoors and live in a group setting. Just this past weekend, for example, I slept in a tent, ate by a campfire and made new friends.

– Elisabeth Guilbault, age 9 Cub, Montreal West



5. Enhancing Internal Communications

Great communication is a cornerstone of any successful organization. Scouts Canada is always looking for exciting new ways to ensure an effective two-way flow of dialogue and information. This year saw many improvements at both the council and national levels. National and council websites, e-mail, the *Leader Magazine* and regular monthly e-mail bulletins to commissioners are just some of the ways we are using technology to give us a greater communications advantage.

Although each Direction is important, this one is a key priority of our Strategic Directions initiative. In an effort to more effectively "speak to ourselves", we now have an Internal Communications Specialist working in the national office. The main responsibility of this position is to ensure all Scouters have easy access to all the information they need to perform their role in Scouting.

There have been many recent changes on our national website, which serves as the frontline method of communication with both youth and volunteers. A new section, "Ask Our Chief Commissioner," will give all Scouters the opportunity to ask our Chief Commissioner (Glenn Armstrong) questions about anything related to the Movement in Canada. "So You're A New Leader" is a page created during the summer of 2006, as a result of ongoing feedback received by Communications Services indicating a need for a one-stop-shop for basic information for new leaders. The new Council InfoBulletin, a monthly e-newsletter, provides regular updates to commissioners, and a commissioner's column in the *Leader Magazine* gives commissioners a chance to voice their thoughts while providing valuable information to members across Canada.

Leaders can contact the webmaster (<u>webmaster@scouts.ca</u>) or Program Help (<u>pgmhelp@scouts.ca</u>) with questions or concerns on anything to do with Scouting, whether it's finding out where to place a badge or the latest program ideas.

Quebec Council implemented some innovative new ideas – including a road show – for council to area visits. They also instituted a Rendez-Vous Scout monthly e-newsletter, and conducted volunteer and staff operations meetings, as well as area monthly meetings. An IT committee was developed to further enhance communication capabilities. The Northern Lights Council (Alberta) website had some major upgrades giving members an opportunity to find the latest program information. A council e-newsletter was generated and subscriptions are increasing monthly.

Manitoba and Saskatchewan Councils improved internal communications with new council websites, and started monthly Group Info Packs to keep all groups informed.

Northern Ontario Council worked to encourage internal communications from the council to groups, to facilitate better understanding of the overall operations of the council and of Scouts Canada.

New Brunswick Council recruited a volunteer webmaster to reintroduce and revitalize the council website, which is seeing a great upsurge in use. Rivorton, Wabanaki and SENB Areas have established local web pages for both internal and external communication. In Newfoundland and Labrador Council, a number of "e-Bulletins" are sent directly to Scouters, to keep them instantly aware of all events and activities. It doesn't get much faster than that!





The Donor

I regularly donate and give of my time to ensure that thousands of young Canadians continue to benefit from this institution, in the same way that I did, through devoted role models who lent a sympathetic ear and helped guide me during my formative years.

– Dan Hilton, CA CFO, Enablence Technologies Inc. Co-Founder, KidsFutures Inc. Finance Chair and Director, Scouts Canada Foundation



6. Becoming More Culturally Diverse

The face of Canadian Scouting is ever changing!

Scouts Canada is proud to encourage and welcome Canadians of diverse cultural and religious backgrounds to participate in our programs. The inclusion of new cultural and religious groups is what keeps our Movement a vital part of the world's mosaic! New Canadians contribute a unique perspective and add a depth and richness to Scouting's culture. Scouting in Canada has made tremendous strides in increasing multicultural membership this year as councils enthusiastically embraced this Direction.

Ontario's diverse population is fertile ground for beginning new relationships and friendships with its wide variety of cultures. Shining Waters Council has been building networks with Chinese, Korean, Jewish and Muslim communities. They have also started up a new group in a francophone community in the city of Barrie, as well as new Jewish and Chinese groups. Greater Toronto Council added new groups in the Tamil, Jewish and Chinese communities, and increased SCOUTSabout (Scouting's three-month short program) membership. Central Escarpment Council conducted Autism Camp for 32 youth; and saw the beginning of a new Chinese group in Mississauga. Both Greater Toronto and Central Escarpment Councils conducted Golden Rule Spirituality Workshops, and continued to network with the various cultural communities. In Tri-Shores Council, London Area hosted a citizenship court to open the doors to diversity.

The British Columbia/Yukon councils have implemented a Diversity Committee, exploring opportunities in the Chinese and Aboriginal communities in Victoria and Northern British Columbia. A variety of cultures are represented in all groups.

In Alberta, Chinook Council increased its focus on diversity by adding a new Field Executive responsible for Diversity. The goal of this position will be to work with specific communities in the cities of Calgary and Brooks to build partnerships.

A diversity workshop was held in Red Deer for both Chinook and Northern Lights Councils. Area Commissioners were provided with information regarding statistics and area demographics from Statistics Canada to utilize throughout both rural and urban Alberta. Some results included summer programs on four First Nations Reserves with continuation of core programs and three new partnerships for core groups. Northern Lights continues to provide seven in-school programs for inner-city children throughout Edmonton.

The Northern Ontario volunteers and staff have made significant, ongoing efforts to make connections with First Nations communities.

Quebec Council's Diversity Task Force was developed to assess and limit barriers to Scouting.

A national diversity implementation committee has been established and been working hard to provide



guidance in a number of areas related to eliminating potential barriers to membership.

Particular attention is being directed to establishing stronger links between Scouting and a variety of cultural/religious communities. These efforts have resulted in significant membership growth in a number of communities across Canada. The RBC Foundation of Canada generously provided financial support for a Scouting backgrounder to be translated into eight languages. As a result, a new section, "Multicultural Scouting" has been a welcome addition to Scouts Canada's national website.

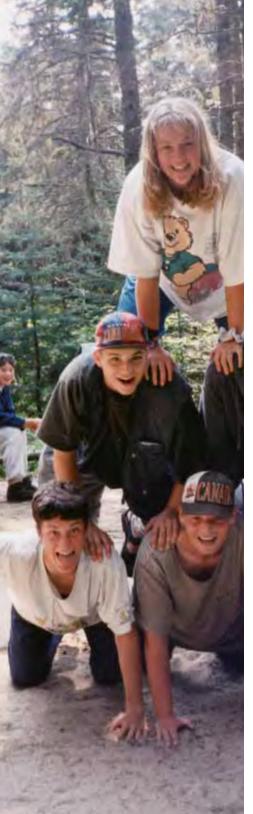




The Parent

My son has gained a lot from the Scouting program – from outdoor skills, leadership, accomplishing many goals, taking care of our community, and meeting a whole new group of family and friends. Under the leadership of the many leaders in Scouts, our kids become well-rounded individuals.

– Wanda Poe, Mother of Sherman, Venturer with 99th St. Francis Xavier Scout Group in Vancouver, BC



7. Scouting - Canada's 21st Century Youth Organization

We are beginning an unbelievable second century of Scouting! On the threshold of our Centennial, Scouts Canada's structures, systems and management continue to be accountable to members, sensitive to the changing needs of society, and capable of quick response.

New Brunswick Council developed a cooperative plan with Prince Edward Island Council to share administrative and field staff resources. They also approved a plan to enable the Council Executive Director to work from a home office, to allow for increased Scout Shop retail space and realign New Brunswick operations to increase field support.

In Voyageur Council, Ontario, the fundraising efforts of the Council Revenue Development team proved hugely successful in Scout Popcorn sales.

Northern Lights Council, Alberta, held fundraising breakfasts, saw increased Scout Popcorn participation and sales, and began a program with local ski hills. Partnerships with the Edmonton Oilers and Telus Canada are examples of how Northern Lights has provided the opportunity for stable registration fees.

Greater Toronto Council renegotiated United Way funding, as well as funding from the Toronto Scout Foundation.

Scouts Canada's Information Management Services is happy to report a dramatic improvement in the stability, availability, and performance of the National Membership Management System. We are pleased with the positive feedback on the MMS system during the year. While the current situation is good, further improvements lie ahead which will enhance the experience and functionality of the system for all users. Information Management has rolled out new technology this year which will help empower staff to better use technology as a tool in their daily work, making Scouting better than ever. Further technology roll-outs are planned for the future.

The 2005–2006 registration year was far more streamlined and allowed councils to actively manage the registration process; the net result was a very successful registration process. The 2006–2007 process should be even smoother. We are also pleased with the use and acceptance of the online registration system for Cl'07. There have been a large number of self-registrations of CJ units by leaders and Offer of Service individuals to participate in what will be the crowning youth event of the Centennial!

Retail Services has now completed its third year of operating under a centralized management system. Restructuring of our retail outlets will continue in order to provide a cost efficient system to our members. The Trading Post plans for the Jamboree are well underway – the CJ Trading Post will offer a wide range of CJ and Centennial memorabilia items, along with a complete Scout Shop selection of outdoor products and program materials. Everything a Scouter needs will be there!

The Board of Governors continues to strive for an environment that enables Scouts Canada to adapt to changing needs and requirements of its members. It also recognizes and respects the abilities of local councils to function independently.

Together with our youth, volunteers and staff, Scouts Canada looks toward a bright and exciting future full of adventure.





The Educator

As an educator, I feel Scouting teaches many important values and skills to our youth - leadership and cooperative team work, the value of doing good deeds for others, the importance of challenging oneself to achieve goals and then being organized and determined to work toward them, and finally a love and respect for the outdoors. I am pleased to be part of helping such a worthwhile organization as it develops this "Character that sticks for life", making it an essential part of our society as we raise each generation.

– Mary Ann S. Turnbull Director, Turnbull School & Turnbull Learning Centre Scouts Canada Foundation Director

First Place Amory Adventure Award Winners Voyage Across Algonquin

The 9th Trafalgar Venturer Company, Ontario

The 9th Trafalgar Venturers' (Brandon, Andrew, Colin, Billy, Katie and Mary) voyage across Algonquin Park achieved the First Place Amory Adventure Award. The judges were impressed with the detail of their log, and the skill and preparation to achieve their Mission. "The purpose of this trip is to utilize our skills previously obtained throughout our many years of experience in the Scouting Movement and to further explore northern Ontario while crossing Algonquin Park." To ensure the success of their voyage, they undertook extensive First Aid training, completing a St. John's Wilderness First Aid course with 16 hours of gruelling first aid training. By spending the winter months carving their paddles, each was prepared with a paddle exclusively theirs.

Little did they know as they planned their 12-day expedition, the trials they would be subjected to. Whether battling winds on long lakes, trudging through gruelling portages, paddling in pouring rain, or wading in mud up to their hips, the Venturers pulled together and succeeded. But the hardships were just part of the experience. Laughter amongst friends, haunting loon calls, fabulous meals, visiting old growth forests or seeing the site of a famous painting by the Group of Seven: all this and more made them realize how fortunate they were to be achieving their dream.

Second Place Amory Adventure Award Winners In The Footsteps of a French Conqueror

The 1st Torbay Venturer Company, Newfoundland /Labrador

These ten Venturers planned and executed a challenging backpacking trek across the Avalon Wilderness Reserve in Newfoundland. Following the route that French conqueror Pierre Lemoyne D'Iberville had taken at the end of the 17th century, they hiked for five days. This trip will continue to stand out in their minds as the largest and most demanding challenge any of them had ever accomplished. They had to endure extreme terrain, deep in one of the wildest areas of Newfoundland, and faced the trial with only the weight on their backs and ten years of Scouting under their belts. Congratulations!

"This journey of hardships (can't remember), pain (5 km portage anyone?), enjoyment (every day!) and memories will last our lifetimes. This trip was one of my greatest experiences. Imagine planning, executing and having an absolutely great time. This truly was an amazing experience. My goal of leading our team to excellence was achieved. All of us will carry everything that happened on this trip, along with a piece of the park, in our

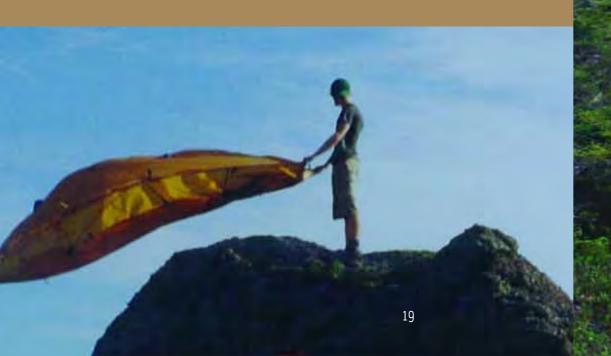
- Andrew McKenzie, 17, trip leader



hearts and minds for the rest of our lives. And so I leave you with some insight – always follow your friends wherever they may take you."

We all grew up a little on this trip; everyone walked out a little bit stronger and a better person on this trip of a lifetime with an awesome group of friends.

– Adrian Charron





2005-2006 **Census**

Youth Program Participants

Beaver Colony	24,648
Cub Pack	27,526
Scout Troop	15,808
Venturer Company	4,799
Rover Crew	899
SCOUTSabout	4,619
Extreme Adventure	243
Other*	153
Total Youth Membership	78,695
Volunteers	23,838
Employees	225
Total 2005-2006 Membership	102,758

* Service Teams, Committees, Visibility Groups

World Scouting

Scouts Canada was very active on the international front in 2005–2006. All projects and programs are funded by Scouts Canada's Canadian Brotherhood Fund, which is supported by the Scoutrees Program, many group donations, Scouter Clubs, the Badgers Club and individual donations.

Scouts Canada funded the training of key Scouters and Scout Executives of the Africa Region's Southern Zone. This was a Business Management course, developed and presented in Namibia by our own volunteers, John Neysmith and Bob King. This was the second course presentation; the first was done in Kenya the previous year.



Youth and Scouters of the Tri-Shores Region spent a number of weeks in Belize earlier this summer where

they financed and, with the local Belize Scouts, built a community centre which will also be used as a hurricane shelter.

Si-Won, a young Korean girl who lost both her legs in 1991 in Korea (the 1991 World Jamboree was in Korea) is walking today because of the financial support our Canadian Venturers from that Jamboree have provided over the years. Now 18, Si-Won has just received two new prosthetic legs (again with Scouts Canada's assistance), learned English and will attend university in Australia this fall.

In the Asia-Pacific Region, Scouts Canada funded both adult training and a marginalized youth development project for youth affected by the weather disasters in Asia over the past 18 months.

World Scouting has seen a number of operational changes this past year. The Arab, Africa and Interamerican Regions all have new Regional Directors. The World Bureau has re-structured, and has developed a number of new volunteer committees. In addition, a Governance Review Task Force has been formed and will present its report at the 2008 World Conference in Korea.

Scouting is active and very involved in communities around the world, numbering 28 million in over 155 countries worldwide (there are only six countries in today's world where Scouting, to WOSM's knowledge, does not exist or is not allowed). Scouts Canada can be proud of its involvement in and support of World Scouting.

Turnbull Family Adventure Award Winners Baffin Island Expedition 2005

By the 17th Southminster Scout Group

On July 30, 2005, twenty-one Scouts, Venturers and leaders from the 17th Southminster Scout Group in Old Ottawa South returned home from what many of them have called the trip of a lifetime – a two-week expedition to Baffin Island in Canada's Arctic.

The 14 youth, ranging in age from 12 to 15, traveled as two teams and were, according to park staff, the youngest group ever to hike across the Arctic Circle through the remote and rugged Akshayuk Pass in Auyuittuq National Park. The expedition was a re-creation of a similar hike 13 years ago by the 17th Southminster Venturer Company, whose members were 16 and 17 years old. One of Canada's most northerly parks, Auyuittuq receives an average of only 250 to 350 visitors per year.

The group was well prepared for the risks inherent in such an adventure. Risks such as polar bear encounters and July snowstorms (neither of which occurred), and high winds, sandstorms, rockfalls, and swift water river crossings (all of which were encountered) were just some of the challenges.

The journey was physically gruelling. Depending on their size, the youth carried packs weighing from 15 to 25 kilograms, over 75 kilometres, on terrain that varied from compacted paths to gravel to rock and boulders, and through boot-sucking mud, bog and sand. Following inukshuks, the trail weaved through steep rocky inclines, across mudflats and along welcome sandy beaches. Mosquitoes, colossal in size and numbers, were a constant presence – except when high winds carried them away – and were a part of every meal and hot drink.

Auguittuq's stunning vistas, however, more than offset the hardships. Soaring mountain peaks on both sides included Mount Odin, the highest on Baffin Island, and Thor Peak, the tallest uninterrupted cliff face in the world. Waterfalls, glaciers, huge deposits of moraine, and vast flood plains were regularly encountered. Added to the scenery were the constant sounds of rushing water, howling winds, rockfalls, rain, and the thunder of chunks of glacier calving off and tumbling hundreds of feet to the rocks below.

The 17th Southminster Scout Group and all of the 2005 Baffin Island Expedition participants expressed their heartfelt gratitude for the enormous show of support for their mission. They were pleased to be the first Scout group to receive the grant for their adventure from the Turnbull Family.



The Adventurer

I found my passion for the outdoors in Scouting and it inspired me in my dream.

Le scoutisme a fait naître en moi la passion du plein air et m'a inspiré dans la réalisation de mes rêves.

- Jean-François Carrey is the youngest Canadian to summit Mount Everest. It was in Scouting that he first gained his knowledge of rock climbing, wilderness travel and winter camping. His dream of being the youngest Canadian to climb Mount Everest was achieved in May 2006. He is a recent graduate of the University of Ottawa, receiving a Bachelor of Commerce degree specializing in International Business. Now J.F. is a motivational speaker, sharing his inspiration and motivation; believing that everyone should have a dream and achieve it.



Fundraising

Scout Popcorn and Scoutrees

Making people feel good about giving is a fundraiser's greatest compliment! Scoutrees and Scout Popcorn are Scouts Canada's two official fundraisers. Becoming successful in these two distinct activities is due to our reputation for great programs and a supportive Canadian public. Who will forget those memorable summer camps, colorful fall hikes, winter survival weekends and knots practised for hours? Scouting has helped enrich the lives of so many.

Fundraising today is a tool that allows our youth and leaders to get the message out that Scouting is alive and well in their respective communities. It also helps groups enjoy programs that would have been financially unattainable otherwise.

Getting out there and asking our friends, families and alumni to support a youth Movement that is celebrating 100 years is a wonderful challenge to those who believe in the organization and have lived its results.

Thanks to Scouts Canada's youth and leaders, over eighty million Scoutrees have been planted since 1972. This has not only helped to improve our country's environment and raise funds for local Scouting activities, but fifteen percent of funds raised goes toward community development projects in needy countries through the Canadian Brotherhood Fund. Special thanks to our national Scoutrees sponsor, St. Joseph Communications. Planting Scoutees helps us help others.



The ever-increasing sales of our gourmet Scout Popcorn products have helped make program dreams come true for youth all across the country. In 2006, the Scout Popcorn "I Filled It Up" contest received over 4000 entries. Scout Popcorn unveiled a new Centennial collector's tin design (first in a series of three commemorative tins): The Formative Years. Our top Scout Popcorn seller for this year was Jordan Woloschuk from 75th Midnapore Cubs, Chinook Council, Alberta!

Since 1990, Scouts Canada members have sold over \$40,000,000 in Scout Popcorn. We thank Trail's End for their wonderful ongoing support.

Corporate Campaign Donors

Donations made from September 1, 2005 to August 31, 2006

Gold

The Pathfinder Scout Donor - \$5,000 and over

BMO Financial Group CIBC General Motors Canada Limited RBC Foundation

Roasters Foundation Royal & SunAlliance Insurance Company Sears Wrigley Canada Inc.

Silver

The Voyageur Scout Donor - \$1,000 to \$4,999

Cognos Incorporated E. W. Bickle Foundation George Weston Ltd. Gibsons Energy Ltd. Husky Group of Companies Joan & Clifford Hatch Foundation Jolliett Energy Resources Inc. National Bank Financial Power Corporation of Canada PPG Canada Inc. Rexroth Bosch Group Smuckers Foods of Canada The Co-operators Tolko Industries Ltd. Transamerica Life Canada

Bronze

The Pioneer Scout Donor - \$500 to \$999

Cranston Gaskin O'Reilly & Vernon Embassy West Hotel Four Seasons Hotel Husky Group of Companies Kal Tire Reitmans Toyota Canada Wawanesa Yamaha Motor Canada Ltd.

Scouts Canada would like to thank First Air, its Official Northern Airline, for helping Scouts Canada cost-effectively build membership in the Northwest Territories, Yukon, and Nunavut.

Fondation Scouts Canada Foundation

In 2005–2006 the Scouts Canada Foundation saw increased donations from individuals and companies alike. The Northern Lights Society, our direct mail program, saw a 125% increase in dollars raised. The Corporate Campaign increased by 10% and the *No One Left Behind* fundraiser in support of Cl'07 has already raised \$22,000, with several months to go before it is wrapped up. Along with scholarships and grants, the Foundation contributed over \$250,000

to Scouting this past year. Canadians are supporting Scouting in a meaningful way, and the Foundation encourages members of Scouting committees, councils and boards to become donors too.

In 2007, the Foundation will support many Scouting Centennial activities. The highlight will be the 2007 Centennial



Gala on February 24, 2007 at the Museum of Civilization in Gatineau, Quebec. This \$350/plate dinner will include the business and community who's who of Canada. The proceeds from the Gala will help establish a permanent *No One Left Behind* fund, to provide financial assistance to youth from disadvantaged family situations, enabling them to join Scouting and participate in camps. To order tickets contact <u>foundation@scouts.ca</u>.

Recent federal tax changes to the treatment of donated securities have eliminated capital gains tax when securities are donated to a charity. A tax receipt for the full value is now issued. A gift to the Foundation is a concrete symbol of commitment to the values of Scouting.



Auditors' Report

The Boy Scouts of Canada National Operation

The accompanying summarized statement of financial position and the summarized statement of operations are derived from the complete financial statements of The Boy Scouts of Canada National Operation as at August 31, 2006 and for the year then ended on which we expressed an opinion without reservation in our report dated October 27, 2006. The fair summarization of the complete financial statements is the responsibility of management. Our responsibility, in accordance with the applicable Assurance Guideline of The Canadian Institute of Chartered Accountants, is to report on the summarized financial statements.

In our opinion, the accompanying financial statements fairly summarize, in all material respects, the related complete financial statements in accordance with the criteria described in the Guideline referred to above.

These summarized financial statements do not contain all the disclosures required by Canadian generally accepted accounting principles. Readers are cautioned that these statements may not be appropriate for their purposes. For more information on the entity's financial position, results of operations and cash flows, reference should be made to the related complete financial statements.

KPM6 LLP

Chartered Accountants

Ottawa, Canada October 27, 2006

The Boy Scouts of Canada National Operation

Summarized Statement of Financial Position

Year ended August 31, 2006, with comparative figures for 2005 (In thousands of dollars)

	2006	2005
Assets		
Current assets:		
Cash	\$ 2,162	\$ 420
Amounts receivable	927	1,246
Inventory Dramaid company	2,887	3,478
Prepaid expenses Membership fees receivable	380 195	670 334
Deferred Canadian Jamboree costs	202	- 534
	6,753	6,148
Investments	3,527	3,745
Capital assets	2,522	2,682
Prepaid pension costs	768	739
Employee future benefits recovery receivable (note 3)	2,795	2,485
	\$ 16,365	\$ 15,799
Current liabilities: Bank indebtedness Accounts payable and accrued liabilities Deferred revenue Membership fees payable Current portion of inventory payables to Councils	\$904 1,169 734 175 382	\$ 1,956 1,321 397 226 431
	3,364	4,331
Inventory payables to Councils	161	536
Loan from Provincial Council for Ontario	1,047	508
Accrued employee future benefits	5,818	5,192
Fund balances (deficiency):		
Operating Fund	(1,785)	(2,047)
Restricted Funds	4,109	3,523
Investment in capital assets	2,522	2,682
World Scout Foundation Fund	1,129	
	ר טסר	1,074 E 222
	5,975 \$ 16,365	5,232 \$ 15,799

See accompanying notes to summarized financial statements.

The Boy Scouts of Canada National Operation

Summarized Statement of Operations

Year ended August 31, 2006, with comparative figures for 2005 (In thousands of dollars)

	Operating Fund	Restricted and Endowed	Total	Total
	2005	Funds	2006	200
Revenue:	t = 000		t = 000	
Membership fees	\$ 2,868	\$ –	\$ 2,868	\$ 2,70
Scout Shops sales	4,854	-	4,854	5,22
Insurance fees	-	1,562	1,562	1,86
Fundraising	420	-	420	29
Donations and sponsorships	259	29	288	26
Grants	167	-	167	55
Fees for services	94	-	94	19
Investment	49	282	331	23
Other	294	45	339	30
	9,005	1,918	10,923	11,63
xpenses:				
Salaries and benefits	9,923	-	9,923	10,98
Recovery of salaries				
and benefits	(6,541)	-	(6,541)	(7,493
Scout Shops cost of sales	2,695	-	2,695	3,02
Insurance and legal	-	1,072	1,072	1,55
Communication and promotion	229	-	229	27
Occupancy	232	-	232	21
Property maintenance	209	-	209	21
Administration	641	73	714	69
Fundraising cost of sales	-	-	_	18
Canadian Leader Magazine	231	-	231	22
Warehouse facility and freight	124	-	124	19
Council revenue sharing	95	_	95	10
Travel and meetings	178	22	200	22
World Bureau fees	99	_	99	16
Training and relocation	44	_	44	10
Programs and grants	138	68	206	60
Other	69	-	69	8
Interest	47	-	47	5
Transfer to World Scout Bureau	47	97	97	5
Amortization of capital assets	239	97	239	41
Amortization of capital assets	8,652	1,332	9,984	11,86
	0,052	1,002	3,304	11,00
Excess (deficiency) of revenue over				
expenses before the undernoted	353	586	939	(226
	777	000	575	(220
ndowed donations – World Scout Found	dation –	55	55	1
Restructuring	(251)	-	(251)	(467
Excess (deficiency) of revenue over expenses	\$ 102	\$ 641	\$ 743	\$ (679

See accompanying notes to summarized financial statements.

The Boy Scouts of Canada National Operation

Notes to Summarized Financial Statements

Year ended August 31, 2006 (In thousands of dollars)

1. Basis of presentation:

These summarized financial statements reflect the operations of the National Operation only and do not include the revenue, expenses, assets and liabilities of the Councils, Fondation Scouts Canada Foundation and Canyouth Publications Inc.

2. Related parties:

Membership and insurance fees are collected from individual members of Scouts Canada primarily at the local Group level. National and Council fees collected by the local Groups are allocated to the National Operation and the Councils based on the membership fee schedules for the year.

The National Operation provides payroll services to the Councils and recovers the paid salary and benefits from the Councils. A senior volunteer of the Boy Scouts of Canada was until March 2005, president of the company that contracted warehouse services with the National Operation. As per the conflict of interest guidelines of The Boy Scouts of Canada, the appropriate declarations have been made.

3. Employee future benefits recovery receivable:

The employee future benefits recovery receivable represents the amount of the accrued employee future benefits liability, which relates to the employees of The Boy Scouts of Canada who are working at the Councils. The Councils pay the National Operation for their portion of the employer contributions under the plans in the year.

In 2005, the Board of The Boy Scouts of Canada approved the allocation of the entire accrued employee future benefits liability between the National Operation and the Councils. In prior years, only the liability relating to post-September 1, 2001 employee service was allocated. This allocation was recorded as an adjustment to Operating Fund deficiency in 2005, resulting in an increase in the employee future benefits recovery receivable and a decrease in the Operating Fund deficiency of \$1,343.

We Thank Our Partners and Sponsors!

Most Scouts Canada groups are sponsored by their local community. Community groups, which include religious institutions; service, fraternal and civic clubs; professional, business and occupational associations; military bases; public and private schools; Home & School associations; private businesses and groups of citizens/parents, enable us to deliver our programs to youth in nearly every town and city across Canada. Scouts Canada thanks these caring groups and individuals who give so much to our youth. We wish to recognize and thank some of the many community organizations that work in partnership with Scouting groups across the country each year.

Anglican Church of Canada = Apostolic Church of Pentecost of Canada Inc. = Armenian Church of Canada = Army, Navy, Air Force Veterans in Canada = Big Brothers Big Sisters of Canada = Boys & Girls Clubs of Canada = B-P Guild = Buddhist = Canadian Association for Community Living = Canadian Baptist Ministries = Canadian Conference of Catholic Bishops = Canadian Conference of the Mennonite Brethren Churches = Canadian Forces = Christian Reformed Church = Church of Jesus Christ of Latter-day Saints = City/Municipality = Civitan Club = Community Associations = Community of Christ = Easter Seals Camp Horizon = Elks of Canada = Evangelical Lutheran Church in Canada = Federation of Chinese Canadians = Freemasons = Free Methodist Church in Canada = Hindu = Home and School Groups = Ismaili Council = Junior Chamber International Canada (Jaycees) = Judaism = Canadian Jewish Congress = Kinsmen/Kinette Club = Kiwanis International = Knights of Columbus = Lions International = Loyal Order of the Moose = Lutheran Church - Canada = Mennonite Church Canada = Moravian Church in Canada = Islam = Optimist Club = Orthodox Church of Canada = Pentecostal Assemblies of Canada = Municipal Fire Departments = Police Forces/Chiefs of Police = Presbyterian Church in Canada = Roman Catholic Church = Rotary International = Royal Canadian Legion = Royal Canadian Mounted Police = Salvation Army = School Boards = Seventh Day Adventist Church in Canada = Standard Church = United Church of Canada = YMCA = YMCA = Zoroastrian Church X

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Her Excellency The Right Honourable Adrienne Clarkson, C.C., C.M.M., C.D. Governor General of Canada ~

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Terry White Calgary, AB

~ Term Completed * Resigned



The Community Leader

For a century, Scouting has helped young people reach their full potential. It's the greatest youth Movement in the world. Scouting taught me about taking leadership, building teams, and overcoming challenges. Every young person in Canada should have the opportunity to take part in Scouting. – Steve Kent, Mayor of the City of Mount Pearl, NL, and member of Scouts Canada's Board of Governors





The Business Leader

Without a doubt the leaders, other youth from a variety of backgrounds, and the shared adventures of Scouting have helped shape the way I am. This combination has made an indelible mark on me and has had a lasting influence in shaping the principles by which I have lived my personal and corporate life. The Scouting Program, which is ever changing with the times, is as relevant to the youth of 2006 as it was to me (way) back in 1947 when I was invested as a Cub in Brantford, Ontario. – *Richard D. Earthy, Vice President, Daniadown Ltd., and volunteer Deputy Council Commissioner, Corporate Relations, Pacific Coast Council*

The World Traveller

Scouting in Canada allows its youth members to grow and develop the skills they want at a challenging pace. With the open and welcoming attitude Scouting teaches, youth also learn to overcome barriers and make friends from all backgrounds and origins. Scouting provides a setting where everyone can share the things they enjoy doing, together.

Le scoutisme au Canada permet aux jeunes de grandir en développant leurs compétances, tout en leur donnant un défi. L'ouverture d'esprit et l'atmosphère chaleureuse fait en sorte que les jeunes apprennent aussi à se surpasser et à faire des amis d'origines ethniques variées. Le scoutisme offre un milieu propice au partage d'intérêts communs et d'expériences enrichissantes.

- Chris von Roretz, a Rover and Beaver Leader with the Dorval Strathmore Group, Quebec





The Venturer

The awesome experiences I've had in Scouting have given me the confidence to say, "yes". Yes to every opportunity for adventure and friends to share adventures with! – Elizabeth Spencer, a Venturer from Torbay, Newfoundland /Labrador, Amory Adventure Award winner





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